



GEORGETOWN SOCCER CLUB CULTURAL SENSITIVITY PROGRAMS

During coaching interviews, cultural sensitivity is discussed, and potential coaches are made aware about the importance of understanding cultural diversity and how it is approached at Georgetown Soccer Club. Cultural sensitivity is discussed at Coaches Kick off Meetings at the start of Winter and Spring/Summer Seasons and resources are provided when required.

The following talking points are discussed during interviews and meetings:

- Having conversations with players about respect and diversity
- Encouraging athletes to learn about different cultures
- Coaching the whole person to include the mental, spiritual, cultural along with physical
- Using various forms of media that constantly depicts different cultures
- Encourage athletes to take the time to learn more about each other and different cultures
- Ensure teams understand the rules about respecting differences and zero tolerance around bullying, teasing or discrimination of any kind
- Establishing a culture of inclusion
- Becoming familiar with sport equity issues

Staff Mentorship - Ongoing

- Each Rep and Development team will be assigned a technical staff mentor who will ensure coaches are culturally sensitive and they are providing programming aligned with Georgetown Soccer Club Code of Conduct and Equity and Inclusion Policy.

Inclusive Programs - Ongoing

- Bringing in guest speakers.
- Using media to positively depict a range of cultures.
- Teaching players about cultural awareness and diversity.
- Building an inclusive team culture that prepares athletes for sports and life.

Community Involvement:

Georgetown Soccer Club will research community organizations that can provide staff, advice, expertise and training on working with people from different cultures and the skills needed in a multicultural workplace.